



## Village Trustees Vote to Require Paid Sick Leave

Village Trustees took action last month that will result in all Northbrook businesses needing to comply with the Cook County Paid Sick Leave ordinance, starting in January 1, 2019. By a vote of 6 -1, the Board voted to reverse its earlier position taken last year exempting employers from the ordinance. Trustee A.C. Buehler cast the single vote against the action.

All businesses, with the exception of any unit of government, will be covered by the County statute that requires them to provide paid sick leave for full and part-time employees. Any business with one or more employee, who works two hours in any two week period while in Cook County boundaries, will need to comply with the law. The regulation also applies to workers under the age of 18, tipped employees as well as seasonal or temporary workers.

Last year Northbrook was one of over 110 suburban Cook County municipalities (80% of all towns) that voted to exercise home rule and opt out of the Ordinance. Concerns raised at the time, including by a number of businesses, the Chamber and the ICDC, were that the regulation put Northbrook businesses at a competitive disadvantage with employers in adjacent

*Paid Sick Leave Cont. to pg. 2*

## Northbrook Court Owners Propose Massive Changes

Sweeping changes are in store for Northbrook Court according to preliminary plans recently unveiled by mall owner Brookfield Properties. Working in partnership with Ryan Companies, Brookfield proposes demolishing the current Macy's at the west end of the mall to pave the way for the construction of an apartment building, a high-end grocery store, open air plaza, and "great lawn" as an entry connection to the indoor shopping center. A new grand entrance will lead into the redevelopment of the mall's interior featuring a cutting edge food hall on the lower level; on the upper level will be new retail stores, specialty kiosks and a seating area overlooking the exterior lawn space. In addition, improvements to the mall interior include new flooring, lighting, furniture, painting, and other changes which are

aimed at a complete mall renovation.

According to Brookfield's statement, the great lawn is designed to be a new focal point of the center and serve as an amenity to the community. It can be utilized as a gathering place and also host special programming and civic events year round.

Plans also call for the great lawn to be flanked by four to five new sit-down restaurants. The proposed 500,000 square foot, 300 unit luxury multi-family residential apartment complex will frame the southern portion of the great lawn. Common areas will include an outdoor pool, outdoor furnished and landscaped courtyard, fitness center, dog run and indoor lounge. Covered indoor parking is proposed with at least one parking spot for each unit. The number of parking stalls for both retail and the apartments is planned to be reduced

*Northbrook Court Proposal Cont. to pg. 3*

## Chamber Revs Up Holiday Shopping Campaign

November kicks off the holiday season, and the Chamber is busy with a number of projects to promote Northbrook as an outstanding shopping and dining destination. Northbrook's retail businesses and restaurants are given the spotlight in print, cable TV, and social media campaigns produced through a partnership between the Chamber and the Village.

The Chamber invests over \$27,000 annually in marketing strategies that include a widely-viewed television commercial, a detailed Holiday Shopping & Dining Guide distributed in 22nd Century Media newspapers, and the popular "Nicki the Northbrook Shopping Elf" Facebook Campaign, all designed to increase retail sales for local businesses and support the Village through vital sales tax revenue. Since sales taxes make up one-third of the Village's budget, the "shop local" message of the campaign has a positive impact on all residents and businesses.

Local store owners acknowledge the importance of the Chamber's efforts to attract new holiday shoppers to the community. "As a local storeowner in downtown Northbrook, I'm very grateful that the Chamber takes such

*Holiday Campaign Cont. to pg. 4*



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**Message from Chamber President**



November is traditionally the start of the holiday shopping season. For many of our retailers, it's the most important time of the year, when sales are extremely critical. As the Chamber's marketing efforts to support

holiday shopping and dining in Northbrook get underway, we are cognizant of the changing nature of the retail landscape, and are working to provide creative marketing support to help our retailers meet their challenges.

This brings to the forefront what we are now learning about the future for Northbrook Court. The sweeping changes planned for the center are a true acknowledgement that customers are now looking for "experiences" and that shopping patterns are changing and evolving. While it is still fairly early in the process, it's encouraging to know that developers are recognizing these changes, see a bright future for Northbrook Court and are willing to invest hundreds of millions of dollars in this critically important center.

Last month, Village Trustees voted to reverse their position on the Cook County Paid Sick Leave ordinance. The vote means that Northbrook businesses will need to look at their employment policies and provide sick leave for all workers, both full and part-time. While it is disappointing that the Trustees did not agree with the Chamber's and ICDC's long-stated position that the matter is better left to the state and federal government as a matter of fairness to all, the issue is now settled. The Chamber is now focused on helping businesses understand the ordinance and comply with it. The guest article in this newsletter addresses some steps that will need to be taken. As an added bonus, the author has also agreed to speak to this month's SOHO group to answer questions. As additional information and resources become available, we will share them.

We are very excited to welcome back Kathi Quinn to the membership role here at the Chamber this month! As in the past, I hope you will continue to lend her your support as she hits the ground running, getting back into the swing of things, connecting with the members and continuing to build membership which is the lifeblood of our organization.

**Paid Sick Leave cont. from to pg. 1**

Lake County. Many argued that the issue should be addressed by the state.

Commenting that the issue of paid sick leave has weighed heavily on her, Trustee Muriel Collison voiced support of the ordinance, noting that she regards paid sick leave as a human issue. "It's not overly burdensome. It's not an accounting nightmare," she said, commenting that she has enacted a policy at her law firm. After listening to many in support of the argument for paid sick leave, she added that she didn't want to wait for the state to take action. While sympathetic to business concerns, she asked that Trustees not "kick the can down the road" anymore. "I ask you to look past the dollars and cents and see the value that you will derive from those who feel that their health and wellness, and the wellness of their families matter," she said. "I believe that value outweighs the cost of any sick leave."

Trustee Jim Karagianis commented that his concerns about seasonal and temporary

workers were alleviated by a clarification from Village attorney Steve Elrod that employers are permitted to impose rules that require a minimum of 180 days of employment before the earned sick leave can be taken.

Voicing his opposition, Trustee Buehler commented that the issue is not under the Village's purview and that it is the job of the state and federal governments, rather than county or village boards, to set labor laws. "It's a dangerous precedent for the Village to set," he added.

A representative from the Working Families Coalition, which lobbied for the action, told Trustees in their public statement that the Ordinance would not increase costs, is easy to implement, will improve productivity, provide economic security and will lower the cost of health care in the long run. No opponents spoke at the meeting, although Trustees commented that they did hear from many businesses, with opinions on both sides of the issue.

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**NORTHBROOK CHAMBER  
of commerce & industry**

2002 Walters Avenue, Northbrook, IL 60062

847.498.5555 | Tel  
847.498.5510 | Fax

info@northbrookchamber.org  
www.northbrookchamber.org

**Northbrook Court Proposal Cont. from pg. 1**

from its current 4,907 parking stalls to around 4,654.

Speaking before the Board of Trustees during the preliminary review process, Brookfield Properties Sr. VP Adam Tritt commented that the proposal involves an investment of hundreds of millions of dollars and would be the first redevelopment of the center since it opened in 1976. "The physical form of the Center hasn't undergone any substantial changes," he said. "The time for that substantial change is now," adding that it is vital to ensure relevancy in a competitive retail landscape.

To advance the project, he explained that developers would be seeking a public-private partnership with the Village, although no details have yet been announced. "It's too early to talk about the public-private partnership," commented Village President Sandy Frum, cautioning that the Village has a very limited history with Tax Increment financing (TIF), a public financing

method that is sometimes used as a subsidy for redevelopment, and other community-improvement projects. Trustee Jason Han was the only Trustee to voice reservations about any public-private financing.

Trustees reacted enthusiastically to the proposals. "This transformation is exactly what the mall will need in order to succeed going forward," commented Trustee Karagianis, adding that he looks forward to supporting it and working together with the developer. "It's important to have a successful Northbrook Court," commented Trustee Buehler. "People don't like change but the market is changing dramatically."



"I welcome the change. The customers have spoken and you guys listened," added Trustee Israel.

The proposal will be reviewed by the Plan Commission once the formal application is received. Any decisions regarding the public-private partnership will be decided solely by the Village Trustees. For more information visit [www.northbrook.il.us](http://www.northbrook.il.us).

## Compliance with the New Paid Sick Leave Ordinance - Preparation is the Best Medicine!

By Susan Troestler, LaPointe Law



Effective January 1, 2019 virtually all Northbrook employers, regardless of size, will be required to provide paid sick leave to their part and full-time employees. Failure to do so, and failure to comply specifically with

the terms of the ordinance could result in substantial fines, employee back wages and even a lawsuit. The good news is, there are steps employers can take now to ensure they are compliant.

First, visit the County's website [www.cookcounty.il.gov/service](http://www.cookcounty.il.gov/service) and type Earned Sick Leave Ordinance in the search box. The site contains rules that explain the Ordinance, as well as answers to FAQs.

Second, if you have one, review your existing Paid Time Off (PTO) policy. Employers who offer PTO that can be used for sick leave will need to modify their policy, unless employees accrue and are able to use leave on terms that are at least equivalent to those mandated by the

Ordinance.

If you don't have an existing PTO policy, develop an ESL policy now! Here are the key required provisions.

- Employees who work at least 80 hours within any 120-day period and who perform at least two hours of work in any particular two-week period are eligible for ESL.
- Beginning on January 1, or an employee's first day of work thereafter, ALL employees accrue one hour of ESL for every 40 hours they work. Accrual caps at 40 hours per 12-month period.
- You are not required to pay unused ESL at termination
- Employees can begin to use leave on the 180th day after their start date and may use up to 40 hours of ESL per year for their own medical care, that of their child, parent, spouse or other family members specified in the law, as well as for specified purposes if the employee is a victim of domestic violence, sexual assault or stalking.
- You may require seven days' notice

for foreseeable leave and as soon as practicable otherwise.

Third, look at your attendance policies. Note that the ordinance prohibits retaliation; this means you can't discipline employees for missing work if the absence is covered ESL, nor can you count the protected absence toward progressive discipline.

Fourth, download the required posting at the County website, post it in each of your Northbrook places of business and be prepared to provide a copy to your employees with their first paycheck following January 1st.

Finally, no matter what size your company is, it's important to develop systems that ensure compliance with the Ordinance provisions. These include methods of tracking accrual and use of ESL, as well as forms documenting employee requests for time off.

*Susan is a partner with LaPointe Law, P.C., a Northbrook-based employment law firm that advises and represents employers on matters relating to the employee-employer relationship.*



## Holiday Campaign Cont. from pg. 1

an active role in support of Northbrook shopping," comments Allison Gilley, The Book Bin owner. "The holiday season make up the largest part of our annual sales and the Chamber's marketing encourages our residents and neighbors to see the benefits of shopping in person instead of online."

## Holiday Commercial

The eye-catching 30 second television ad invites viewers to discover luxury retailers and fine dining in Northbrook, which fits in with the tagline "Where Michigan Avenue meets the North Shore." Scheduled to begin its five-week run at Thanksgiving and continue through Christmas, the spot will be seen in the North Shore market on HGTV, USA, Food Network, Bravo, and other news, sports and entertainment channels. Historically, the Shop Northbrook ad has delivered about 338,000 impressions each year to a target audience of women ages 35-65. As an added bonus, sports fans may have already seen a sneak preview of the commercial which began airing last month during late season NCAA football games shown in the North Shore area.

In addition to traditional TV viewing, the ad has pop-up visibility on over 400 network-related websites and

within on-demand viewings. This visibility, part of Comcast's multimedia advertising options, is "non-skippable" on tablets and computers, ensuring that viewers see the ad's complete content.

The commercial is available for viewing on You Tube; visit [www.youtube.com](http://www.youtube.com) and search for Shop Northbrook.

## Northbrook Shopping Elf Facebook Campaign

By now a familiar face on the Facebook scene, Nicki The Northbrook Shopping Elf will get decked out in her holiday finery this month, gearing up to promote all that is special and fun about shopping and dining in Northbrook throughout the holiday season. As the official spokesperson on the page, Nicki will spread holiday cheer by

announcing special promotions and offers, where to find the hottest gift or fun new product, and announce seasonal activities throughout the community.

This is the fourth year for the popular Facebook campaign. Over the years the page has grown to over 1900 followers, and is now a year-round voice for Northbrook retailers and restaurants.

Again this year, the Chamber has contracted with Creative Marketing Associates (CMA) to work directly with local store owners and restaurants to gather information for the page. CMA will use the information to create video slideshows, fun contests, opinion polls, updates on trends, and other fun elements to generate continued interest in local shopping. Facebook users who like the Elf page will get advance notice of flash sales and be able to take advantage of downloadable coupons for use with participating merchants.

Like the cable commercial, the Chamber is investing in the campaign in an effort to boost sales tax revenues. Northbrook retailers and hospitality businesses are invited to take advantage of this free marketing assistance. For more information, contact Tensley Garris at (847)513-6006 or email, [tensley@northbrookchamber.org](mailto:tensley@northbrookchamber.org)



## Nominating Committee Recommends New Board Members

In accordance with the organization bylaws, the Chamber Board Nominating Committee recently submitted its slate of new Board members and officers to the Chamber Board last month.

Serving on the Nominating Committee were: Glenn Weintraub, AA Service; Ron Goldblatt, NorthShore Loyalty & Mobile Solutions; Jason Young, Waterway Carwash; Kris Gorenberg, Ruben and Goldberg; and JJ Hart, Allstate.

The committee considered candidates to replace open spots created by the following members who will be retiring from the Board in 2018: Marty Albert, Albert & Goodman; Kris Gorenberg, Ruben and Goldberg; and Steve Margis, UL. The Committee recommended adding the following members to the board, effective January 1, 2018.

- **Ron Goldblatt, NorthShore Loyalty & Mobile Solutions**
- **Arnie Krause, The Claim Company**
- **Robyn Kole, Karlin, Kerschner, Sharpe & Company**

The committee also made the following recommendations for the 2019 Executive Committee: Bob Caldwell, Hallmark Homecare, Board Chair; Steve Schmit, Wiss Janney Elstner & Associates, Treasurer; Glenn Weintraub, AA Service, Immediate Past Board Chair, Stephen Barr, Renaissance Chicago North Shore Hotel; and Julie Lerman, Franklin Law Group

"After being on the Board for six years, I know the importance of diversity on the Chamber Board," comments Kris Gorenberg. "With the changing landscape of retail as

well as other challenges with the Northbrook Court redevelopment, we believed Ron and Arnie will be great additions to the Board. Robyn has been a long-time supporter of the Chamber and provides valuable financial expertise," Gorenberg added.

The committee recommended Brian Lee, new Northbrook Court General Manager, to fill the open spot vacated by Kristin Anunson.

Chamber members wishing to nominate additional candidates can submit petitions, signed by at least 20 other Chamber members, to the Chamber President prior to the next board meeting on Thursday, November 8. If no petition is filed, the nominations are closed and the slate of candidates will be declared elected by the Board of Directors at its regular December meeting.

The **Village of Northbrook** recently announced that the front lot of the Grainger building (1657 Shermer) is now available for commuter parking as well as anyone visiting local businesses. There is no cost to park in any of the 100 parking spaces. Overnight parking and commercial truck parking is prohibited. For questions call (847)272-4711.

**Covenant Village of Northbrook** will hold its annual Holly Fair on Saturday, November 3, 9:00 a.m. to 3:00 p.m. In addition to holiday decorations, there will be crafts, framed art, jewelry and antiques available along with baked goods and other treats available for sale. For more information call (847)480-6380. All funds raised go to support local civic organizations.

**World Financial Group** is sponsoring the showing of "The Power of Zero," a powerful documentary exploring the implications of the nation's spiraling debt and the math and science behind a tax-free approach to retirement, on Thursday, Nov. 15 at Regal Cinema in Lincolnshire. Following the film there will be time for questions and answers. For more information e-mail Kim at kim.rasmussen@wealthwave.com.

Congratulations to **Oakton Community College**, recently ranked the best community college in Illinois for adult learners for the third year in a row, also ranking 17th in the nation on Washington Monthly's list of the best two-year colleges for adult learners. For more information visit [www.oakton.edu](http://www.oakton.edu).

**Five Seasons Sports Club** will host a Women's Health Fair on Saturday, Nov. 10, 9:00 a.m. - noon. There is no charge to be an exhibitor or to attend. Anyone interested in having an exhibitor table should contact Aaron Pankau at [apankau@5ssc.com](mailto:apankau@5ssc.com).

In honor of the 100th anniversary of the end of WWI, the **Northbrook Symphony** presents "Celebrate Victory!" on Sunday November 11, Veterans Day. The concert will feature Beethoven's Fifth Symphony and Vaughan Williams's Fifth Symphony. The performance begins at 4:00pm at Glenbrook North High School. Visit

*Chamber President Tensley Garris (2nd from r) is welcomed to the Business After Hours by Pinstripes staffers (l to r) Helen Tsilora, Jennifer De LaGarza, and Marla Fleishman. At the event guests enjoyed cocktails and a sampling Pinstripes' Italian/American cuisine on the spacious outdoor patio, while learning more about the beautiful facility.*



[www.northbrooksymphony.org](http://www.northbrooksymphony.org) for ticket information.

All veterans of the U.S. military eat for free at **Butterfield's Pancake House and Restaurant** on Sunday, November 11, from 7:00 a.m. - 2:00 p.m. in honor of Veterans Day.

**Cancer Wellness Center** recently launched a new website [www.cancerwellness.org](http://www.cancerwellness.org) which offers the ability to register for programs and events, and a new blog featuring articles by CWC staff and guest contributors from the community.

**Hunger Resource Network (HRN)** will hold its next Community Outreach Day on Saturday, November 10, from 7:00 a.m. to 10:00 a.m. at Sunset Foods in Northbrook. Volunteers may sign up to help distribute 100,000 pounds of frozen chicken to more than 100 Chicago-area food pantries, homeless shelters and soup kitchens. Visit [www.hungerresourcenetwork.org](http://www.hungerresourcenetwork.org) to register.

In conjunction with the Village of Northbrook's new ordinance requiring children under the age of 16 to wear an industry compliant bicycle helmet when riding a bicycle, **George Garner Cyclery** is offering 20% off any new child's helmet through Dec. 31.

Four-person teams are invited to participate in the **Sportsman's Country Club** annual Turkey Shoot scramble on Saturday, Nov. 10, 9:00 a.m. Cost is \$300/team and includes green fees, golf cart, lunch, raffle,

and games as well as \$3,000 in prize money. Visit [www.nbparks.org](http://www.nbparks.org) for more information.

Learn how businesses can use social media as a marketing tool at a pair of programs at the **Northbrook Public Library**; "Using Social Media Marketing to Spread Your Message" on Wednesday, Nov. 14, 7:00 - 8:00 p.m. and "Introduction to Twitter" on Thursday, Nov. 29, 2:00 - 3:00 p.m. RSVP at [www.northbrook.info](http://www.northbrook.info) on the calendar page.

Learn to roll sushi like a pro at a special two-hour sushi class at **Kamehachi** on Saturday, Nov. 17, 2:00 - 4:00 p.m. Cost is \$49 per person and includes instructions and appetizers. Call (866-887-8744 or e-mail [catering@Kamehachi.com](mailto:catering@Kamehachi.com)).

Dress up your Thanksgiving table with your own custom designed centerpiece created at the **Red's Garden Center** Thanksgiving Centerpiece Workshop on Saturday, Nov. 17, 2:00 p.m. Designers will help participants choose their plants and arrange their selections into a pre-carved pumpkin of their choice. Preregistration required. Call (847)272-1209 to RSVP.

Business volunteers are needed to speak at the **Cove School** Career Day on Thursday, March 14, 2019, 8:00 a.m. to noon.. Business owners and others are invited to speak to the students about opportunities in their profession, their experiences and training, and what they like about their job. To participate, contact Marla Althshul at [maltshul@coveschool.org](mailto:maltshul@coveschool.org).

**Monthly Networking Events**

**First Friday Networking Breakfast**

Friday, November 2  
 7:00 - 9:00 a.m.  
 Chamber Office  
 \$12 members  
 \$20 guests payable at the door

Join over 100 members and guests for proven networking opportunities at the First Friday Networking breakfast. The structured breakfast includes time for informal networking, brief introductions and roundtable discussions that will give you solid business leads. *Guests MUST register 24 hours in advance. Guest registration will not be taken at the door.*

**SOHO (Small Office/Home Office) Roundtable**

Wednesday, November 14  
 11:45 a.m. - 1:15 p.m.  
 Chamber Office

No charge; members are invited to bring their lunch. At this informal roundtable discussion, small business owners and entrepreneurs help each other problem solve and discuss relevant business concerns. This month, Susan Troestler, LaPointe Law will help small businesses understand how to comply with the new Paid Sick Leave ordinance. There will be time for questions and answers.

**Business After Hours**

Thursday, November 15  
 5:00 p.m.- 7:00 p.m.  
 Artists of the Industry  
 1945 Techny Rd., Ste. 12  
 Complimentary for members. \$20 for guests

At this unique Business After Hours, learn more about the custom capabilities of this full-service virtual reality and interactive content agency. Enjoy demonstrations of their custom immersive applications along with hospitality in their exceptional creative studio located right in our backyard. Bring plenty of business cards for a raffle prize.

**Women in Business Luncheon**

Thursday, November 29  
 11:45 a.m. - 1:15 p.m.  
 Francesca's North  
 1145 Church St.  
 Members \$23 before Nov. 27  
 \$30 for Guests and Members after Nov. 27

Women of the Chamber are invited to this luncheon to network and hear two timely informative presentations. Marcy Kirshenbaum, certified clinical nutritionist with Enhance Nutrition, will discuss strategies to make it through the holidays the healthiest way possible. Jill Brickman, Northfield Township Food Pantry will discuss her background and the important role the Food Pantry plays in our community.

**Chamber Welcomes Kathi Quinn Back as Membership Director**



The Chamber is pleased to welcome Kathi Quinn back to the organization as Membership Director. Kathi had been Membership Director at the Small Business Advocacy Council (SBAC) where she focused on programming, fund raising and recruitment.

Kathi's professional experience includes membership and business development for non-profits including the Auto Club Group (also known as AAA) and a local credit union. She previously owned a PR/marketing firm where she specialized in brand development, community relations and marketing infused PR for small businesses.

Kathi is pleased to return to the Chamber where she will have an opportunity to expand her role with new programs and improving member experiences. She will be responsible for member recruitment, overseeing the Ambassador team, planning the Business After hours events and the First Friday networking breakfast.

"I've always been a strong supporter of the Chamber and my interest and commitment to the organization remains strong, so I am thrilled to be 'home!'" she states.

Anyone with suggestions for prospective members, or who would like to discuss membership is encouraged to contact Kathi. She can be reached at (847)513-6004 or at [kathi@northbrookchamber.org](mailto:kathi@northbrookchamber.org).

**Business Award Nominations Encouraged**

Chamber members who are aware of an outstanding Chamber business or volunteer, and would like to see them recognized at the Chamber's 2019 Annual Meeting, are encouraged to nominate them for a Business Award.

The Northbrook Business of the Year award celebrates a local company that has utilized entrepreneurial skills to become successful in its industry, demonstrating exceptional customer service and growth. Recent winners include Northbrook retailer la de da!, Bell Flavors and Fragrances, AmpliVox Sound Systems, Countryside Montessori School, Lewis Floor and Home, and North Suburban YMCA.

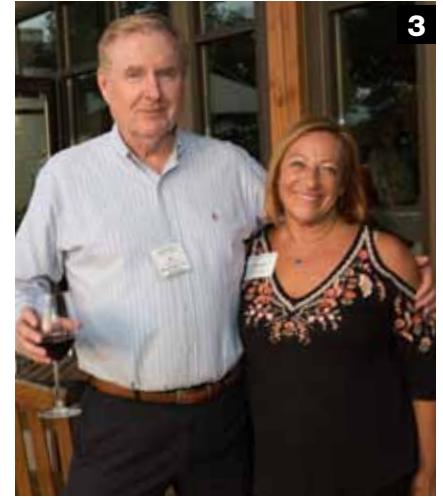
The Corporate Citizen of the Year award honors a larger company that promotes a spirit of giving and community involvement. Among the past winners are Hilton Chicago, Northbrook, A.W. Zengeler Cleaners, First Bank of Highland Park, Northbrook Court, Underwriters Laboratories, UPS, Northbrook Bank and Trust, Allstate, and Highland Baking,

In addition, a member who has demonstrated extraordinary commitment to the Chamber and helped further the organization's goals will be recognized as the Volunteer of the Year. The latest winners include Brad Baskin, Brad Baskin Photography, Paul Kaufmann, Shred Spot; Sal Manso, Reebie Storage & Moving; Bob Caldwell, Hallmark Homecare; and Lise Schleicher, BasketWorks.

To nominate a candidate, contact the Chamber at [info@northbrookchamber.org](mailto:info@northbrookchamber.org) or call (847)513-6005.



Recent Chamber activities include a successful Job Fair, several ribbon cutting celebrations and an After Hours hosted by Pinstripes Bocce and Bowling.



1. Chad Waynee, Edward Jones and Louis Pasquesi, LaSalle Benefits 2. Paul Kaufmann, Shred Spot; Jason Field, Kipnis, Rosen & Bloom; Ron Goldblatt, Northshore Loyalty & Mobile Solutions, and Dmitry Faybysh, Bankcard Analytics 3. Jim Broderick, Money Mailer and Rhonda Penzell, Inside Chicago 4. Nicki Cuttell and Sierra Shum, NSSRA at the Job Fair 5. Ashley Knickerbocker and Kevin Domes, Moog 6. Officers Craig Roscoe and Michael Over, Northbrook Police Dept. 7. Michelle Brody and Jackie Hibsch, Arden Courts 8. Village President Sandy Frum and Chamber President Tensley Garris (r) celebrate Auto Repair of Northbrook opening with owners Kyle and Reiny Salmen 9. Caren Kimbarovsky (l) lends her sister Lise Schleicher some help at the BasketWorks grand opening in Sky Harbor

CALENDAR OF EVENTS					NOVEMBER 2018				
Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri
29 Annual Auction & Taste 5:00 p.m. - 7:30 p.m. Renaissance Chicago North Shore Hotel	30	31	1	2 First Friday Networking Breakfast 7:00 a.m. - 9:00 a.m. Chamber Office	5	6	7	8 Chamber Board Mtg 7:30 a.m. - 9:00 a.m. Chamber Office	9 Leadership Northbrook 8:15 a.m. - 3:00 p.m. Techny Towers
12	13	14 Small Office/Home Office Rountable 11:45 a.m. - 1:15 p.m. Chamber Office	15 Business After Hours Artists of the Industry 1945 Techny Rd. 5:00 p.m. - 7:00 p.m.	16	19	20	22	23 Chamber office closed in observance of the Thanksgiving holiday	24 Chamber office closed in observance of the Thanksgiving holiday
26	27	28	29 Women in Business Luncheon Francesca's North 11:45 a.m. - 1:15 p.m.	30					



## THANKSGIVING HOT DEALS

### Allgauer's on the Riverfront

Thanksgiving Ballroom Buffet  
Valid Nov. 22

### DiPescara

Special Thanksgiving Menu  
\$42.95  
Valid Nov. 22

### The Glen Club

Thanksgiving Afternoon Feast  
Valid Nov. 22

### Granite City Food & Brewery

Family Style Thanksgiving Dinner for \$29.99  
Valid Nov. 22

### Johnny's Kitchen & Tap

Dine In \$18.95, Carry Out for 15-20 for 199.95  
Valid Nov. 22

### Mission Hills

Thanksgiving Day Feast!  
\$29.95 adults; \$14 kids  
Valid Nov. 22

### Nothing Bundt Cakes

\$5.00 off an 8" or 10" Bundt Cake  
Valid through Nov. 30

*Restrictions may apply. For more details & special offers go to [northbrookchamber.org](http://northbrookchamber.org)*